



Employment Opportunity Firefighter Recruit - Written Exam March 26, 2024

City of Phoenix ABOUT THIS POSITION

Hiring Incentive: The City is offering a \$7,500 hiring incentive to new hires who are currently certified paramedics which will be paid in accordance with A.R. 2.55.

The Phoenix Fire Department is committed to providing the highest level of public safety services to our community. We protect lives and property through fire suppression, emergency medical and transportation services, disaster services, fire prevention, and public education. Our members will Prevent Harm, Survive and Be Nice!

Firefighter Recruits are trained for fire suppression, emergency medical treatment, and hazard mitigation work in the Fire Department. Recruits are sent to the Phoenix Fire Department Training Academy for 14-16 weeks of basic recruit training followed by approximately nine months of structured probationary training and evaluation. Basic recruit training covers firefighting operations, emergency medical and transportation services, physical fitness, and other related subjects. After successfully completing the Academy, recruits become probationary firefighters.

SALARY

Fire Recruit salary is \$24.34 hourly/\$50,627 annually. Upon successful completion of the academy, the Firefighter salary range is \$51,854 - \$76,626 annually.

RECRUITMENT DATES

Recruitment closes March 4, 2024. All materials must be received by 11:59 p.m. on this date.

This recruitment and any interview process as a result of this recruitment may be used by multiple hiring managers and multiple departments throughout the City to fill any related current or future vacancies; other recruitments and appropriate eligible lists may also be considered.

HOW TO APPLY

STEP 1:

Register for the exam. [Apply online](#) and complete the required information (a resume is not required). **An online application MUST be completed in order to attend the written exam.** You **MUST** have applied online and received an email invitation in order to be admitted into the exam. If you do not receive your exam invitation email by **Tuesday, March 19, 2024**, please call 602-534-2827. **Please do not call before March 19th for exam information.**

STEP 2:

AA/EEO/D/V Employer – 251 West Washington, Phoenix, AZ 85003

This publication can be provided in an alternative format upon request.

Call: (602) 495-5700 TTY: (602) 261-8687

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Study for the exam. Download and review the [2024 Firefighter Recruit Study Guide](#) before the exam. This document will remain on the Phoenix Fire Department Recruitment webpage until the written exam.

STEP 3:

Take the written exam. The multiple-choice written exam is scheduled for **Tuesday, March 26, 2024**, at the **Phoenix Convention Center** located at 100 N. 3rd Street, Phoenix, AZ, 85004.

Most of the test questions will be derived from the [2024 Firefighter Recruit Study Guide](#).

The remaining test questions will consist of reading comprehension, basic math, and mechanical aptitude. ***Previous scores cannot be reused.***

To request a reasonable accommodation during the testing process, please complete the City of Phoenix Reasonable Accommodation form (link below) and email to hrc@phoenix.gov. Hard copies can be submitted to the City's Human Resources Center. Request for an accommodation need to be completed and returned by **March 18, 2024**, detailing your request for accommodation for the Firefighter Recruit Written Exam. Request not submitted by **March 18, 2024**, may not be considered. Link: <https://www.phoenix.gov/hrsite/Documents/reasonac.pdf>

REFERENCE

Firefighter*Recruit (NC): Job ID # 53303